

---

**SAU41 Governing Board****Policy GBEF- SCHOOL DISTRICT INTERNET ACCESS FOR STAFF**

---

*Category: Priority/Required by Law*

*See also EHAA*

The Board recognizes that technological resources can enhance teacher performance by offering effective tools to assist in providing a quality instructional program, facilitating communications with parents/guardians, teachers, and the community, supporting SAU #41 and school operations, and improving access to and exchange of information. The Board expects all staff to learn to use the available technological resources that will assist them in the performance of their education. As needed, staff shall receive training, lessons and instruction in the appropriate use of these resources.

Staff shall be responsible for the appropriate use of technology and shall use the SAU #41's technological resources primarily for purposes related to their professional and educational duties. Staffs are hereby notified that there is no expectation of privacy on district computers, computer files, email, internet usage logs, and other electronic data.

The Superintendent or designee shall ensure that all SAU #41 computers with Internet access have a technology protection measure that prevents access to visual depictions that are obscene or pornographic and that the operation of such measures is enforced. The Superintendent or designee may disable the technology protection measure during use by an adult to enable access for bona fide research, educational or other lawful purpose.

The Superintendent shall establish administrative regulations and an Acceptable Use Agreement that outlines staff obligations and responsibilities related to the use of SAU #41 technologies. They also may establish guidelines and limits on the use of technological resources. Inappropriate use may result in a cancellation of the staff member's user privileges, disciplinary action, and/or legal action in accordance with law, Board policy, and administrative regulations.

The Superintendent or designee shall provide copies of related policies, regulations, and guidelines to all staff. Staff shall be required to acknowledge in writing that they have read and understood the SAU #41's Acceptable Use Agreement.

**Legal References:**

RSA 194:3-d, School District Computer Networks  
47 U.S.C. §254, Requirements for Certain Schools - Internet Safety  
20 U.S.C. §6777, Enhancing Education through Technology- Internet Safety

*Appendix: SAU #41 Networks & Internet Acceptable Use Procedure Appendix III*

First Reading: November 5, 2012  
Second Reading: December 11, 2012  
Third Reading: April 1, 2013  
Adopted: April 1, 2013

First Reading: February 4, 2020  
Second Reading: October 15, 2020 (as amended)  
Third Reading: October 15, 2020  
Adopted: October 15, 2020