BROOKLINE SCHOOL BOARD OCTOBER 23, 2019 MEETING MINUTES A meeting of the Brookline School Board was conducted on Wednesday, October 23, 2019 at 6:01 p.m. at the Captain Samuel Douglass Academy. Matthew Maguire, Chairman, presided: Members of the Board Present: Kenneth Haag, Vice Chairman Rebecca Howie, Secretary Erin Sarris (arrived at 6:13 p.m.) Members of the Board Absent: Alison Marsano Also in Attendance: Andrew Corey, Superintendent Bob Thompson, Assistant Superintendent of Student Services Kristen Maher, Assistant Business Administrator Dennis Dobe, Principal, Captain Samuel Douglass Academy Daniel Molinari, Principal, Richard Maghakian Memorial School Brian Rater, Chair, Brookline Finance Committee

AGENDA ADJUSTMENTS

Superintendent Corey informed the Board the non-meeting would not be needed.

CORRESPONDENCE/RESIGNATIONS/NOMINATIONS

Superintendent Corey noted the State has now defined adequacy for kindergarten students. He shared that because it also changed the law around transportation. It used to be the District was responsible for transportation for students in grades 1-8. In the future, that will be K-8. Currently students come in on the bus, and if in a half-day program, they return home with their parent. Next year, the District will be required to transport them home. A full bus costs \$50,000/run. Two runs will be needed to cover each side of the Town. There is the need to take that cost into consideration when discussing the kindergarten program. Being projected for the warrant is approx. \$143,000.

It will be necessary to have a concrete number for the cost of bus transportation so that taxpayers can make an informed decision. If a half-day program continues next year, that cost will come into play. If moving to a full-day program, it would be the only option. Vice Chairman Haag remarked, regardless of the direction taken, the District is looking at an additional transportation expense come next year.

Asked if State funding for kindergarten is stable, Superintendent Corey stated they are moving away from the Keno funding mechanism to the revenue becoming part of the adequacy funds. It would be the approved adequacy dollars times the number of kindergarten students and added to the lump sum for students grades 1-6.

PUBLIC INPUT

50 <u>Brian Rater</u>, Chair, Brookline Finance Committee

Spoke of funds being returned to towns following the recent passage of the State budget. The Town of Brookline has already received \$47,000±. He is aware a larger amount is going to the schools, and questioned if it has been received, and what the amount is.

Superintendent Corey stated, to his knowledge, it has not been received as of yet. He noted that funding source was not included in the budget as anticipated revenue. It will simply fall to the bottom line and become part of the unreserved fund balance, or with the permission of the voters, be utilized to cover allocations to one or more of the trusts. At this time, he is of the belief it will simply be returned to the tax base. He was uncertain of the amount intended to be returned to the Brookline School District.

PRINCIPALS' REPORT

Principal Molinari highlighted upcoming events such as the Fall Book Fair, the PTO Fall Fun Fest and Astronomy Night taking place on the 24th. On the 25th, the 3rd grade class will go to the high school to participate in Trebuchet Day. The Halloween Parade will be on the 31st. Parent conferences run mid-October through mid-November.

Principal Dobe commented on it being a big time of year for the 4th grade. Currently each class is making their way to the District 1 School House in Nashua. It is an 1800s period schoolhouse. There is a school mum there who runs the class according to its time period. The students will soon be heading to the State House in Concord. On November 12th Odds Bodkin, storyteller and artist, will visit the Captain Samuel Douglass Academy (CSDA) for the day.

Principal Molinari stated letters were sent out to current half-day students and those who have been in the half-day program for the past 3 years seeking feedback. Parents were asked what the deciding factor was in choosing the half-day program. Surveys are being printed and left in locations around Town, e.g., Post Office, Town Hall, Library, and will be passed out at the Halloween Parade. Feedback received will allow for updating of the charts discussed at the last meeting.

The DOE inspection was conducted on October 9th. The School Facility Audit (three-year evaluation) involves a review of safety, cleanliness, and other areas the Joint Loss Committee looks for when they conduct annual inspections. He thanked the Joint Loss Committee for ensuring the District is meeting all code requirements. He thanked the Fire and Police Departments, SAU leadership, teachers, and custodial staff for ensuring we provide a safe environment for our students. The inspection went outstandingly well. At the conclusion, the inspector commented on it being a model school.

The following week the Richard Maghakian Memorial School (RMMS) conducted an evacuation and reunification drill. This has been done for the past few years and runs very smoothly. It is an annex that would have to be taken in the event the school needed to evacuate the premises and go to a different site. There are different locations in Town students would go to. For this particular drill, then went to the fire station. Once arriving at the designated location, families would be notified to retrieve their children. During this exercise, they chose 9 families to come and do a mock pickup. They had to go through the registration area and the reunification process to retrieve their child. A member of Homeland Security observed the drill. He was impressed with the procedure in place, concern, and care the teachers showed the students during that time. The drill was filmed to be shared at next year's open house and to be used as a teaching tool.

Principal Dobe commented on projects conducted by local scouting groups noting an Eagle Scout project involving signage of the trail system. It is anticipated the project will be completed in the spring. The Theatre Club shed is near completion. He spoke of appreciation for the storage space that is gained by the

Theatre Club shed is near completion. He spoke of appreciation for the storage space that is gained by the shed.

Fall NWEA testing recently completed. School-wide results will be reported out at a later date. Individual student reports will go home this Friday.

Principal Dobe informed the viewing audience Gregory Snoke was one of 4 individuals from the State sent to Washington, DC last week, and is the recipient of the Presidential Award for Excellence in Mathematics and Science Teaching. During a school-wide celebration on his first day back, he delivered an address thanking his colleagues who contributed to making him the teacher, educator, and person he is, and conveyed the message to the students, as he recognized his colleagues, indicating individual things they are each amazing at doing commenting although he cannot do what they can, he can try, and if he tries he is a better person.

DISCUSSION

• Fiscal Year 2019 – End-of-Year Report

FY19 ended with an Unassigned Fund Balance of \$103,414. Allocations to the various funds that were approved by the taxpayers were able to be funded. The District was not required to look to the Special Education Trust Fund, due to lower than anticipated special education transportation and savings that were achieved during the year. Kindergarten enrollment was well above projections.

• Fiscal Year 2020 – Revenue and Expense Report

Three months into the new year, the Business Office continues fine tuning in terms of scheduling; few open Paraprofessional positions. Funding for those positions is included in the encumbered balances.

Out-of-District costs will be significantly lower given the efforts to put some of the programs in-house.

Revenue associated with Medicaid has been removed from the budget. What is seen is related to last year's reimbursement (almost a year behind when it comes to reimbursement). At this time, projected is a year Unassigned Fund Balance of \$137,154.49.

Vice Chairman Haag questioned if that number would grow based on the increased revenue anticipated from the State, and was informed it would.

Superintendent Corey stated the number will grow, and the District has to be very cautious of the fact that it is a revenue source for a single year. There are no guarantees that revenue will be available in the future. It is important to avoid creating programs or positions that cannot be supporting moving forward. He suggested it be used for maintenance items or things of that nature.

He stated the desire, as the year moves on and the bottom line begins to grow, to entertain a discussion with the Board around whether to increase the Maintenance Trust to take advantage of that and catch up on a couple of the maintenance issues. to be prepared.

• Fiscal Year 2021 – New Items Requests

Superintendent Corey spoke of the process undertaken; a series of discussions/rounds occurs with new items. Round 1 consists of an identification of all requests. Round 2 sees cuts being made, which continue through Round 4. The Administration is currently in Round 2. Requests are broken down into the categories of academics, personnel, new computer equipment, shared services/software, safety/compliance issues, facilities/maintenance, warrant articles, and Maintenance Expendable Trust. Specific requests are identified on the document included with the agenda and titled BDS FY21 Budget Detail for new Items – Round 2. The large item under the heading of curriculum relates to the State standards in Social Studies being redone. It is expected the Standards will be known some time in the spring. The District is already preparing for that through the work of a committee to review current practice, e.g., determine what is presently done, where we teach each specific content item. When the new standards come out they will be

Under personnel, Principal Molinari has requested 2 RTI programming Paraprofessionals. Last year a Preschool Teacher was put in the budget. Over the summer, the individual moved out of the District, and the position was not filled. Those funds remain in the budget not to be expended without Board approval. The need for that next year is not seen. The position will be removed from the budget, which is why a reduction is shown (\$69,205).

able to identify if something has been moved to a different grade, etc. That will allow the District to adjust

The kindergarten teacher will move to full time. The dollar amount is included in the Warrant Article (not in total on the spreadsheet). The desire was to include the position identification.

Being proposed are shared positions; SAU Directed Nurse Substitute, Directed Substitute across SAU, and a SAU Directed Facilities Substitute. The priority is the Directed Nurse Substitute, which is seen as a safety and health piece. A need is also seen based on the requirement for all nurses to conduct certain testing, e.g., vision/hearing, Scoliosis. If having a substitute nurse, arrangements could be made to have that coverage while testing is being conducted.

Principal Dobe has requested an RTI Programming Paraprofessionals. The District is aware of 1 retirement, which will result in a reduction based upon going from the individual's salary to a Masters Level 5 with a 2-person benefit plan to provide a budget line that is stable.

The District once again qualified for the Rural Education Achievement Program (REAP) grant, which are required to be spent on technology. Because of the grant funding, large amounts of technology are not seen in the budgets. Under the heading of new equipment, what is shown is SSD drives for the lab machines in both buildings (inexpensive upgrade).

The District is on a regular replacement cycle for staff laptops. There are 7 requests for RMMS and 5 requests for desktops (2 office Secretaries, Nurse, and 2 for Library). At CSDA, there are requests for 5 laptops and 5 desktops (2 office, 1 Nurse, 2 Library). There is also a request for a printer at grade 6.

Asked about the cycle for a staff member to receive a new computer, Superintendent Corey stated his belief it is 7 years; however, is based on the machine and use. Upon replacement, the machines are generally

handed down to another location within the District.

1 Under the heading of shared services/software, Barracuda is the firewall the District is required to have.

- 2 Police Department fingerprint machines are listed here. The District is the largest subscribers to print
- 3 fingerprints as all volunteers, teachers, bus company employees, etc. are fingerprinted. Over the last five
- 4 years, what happens quite frequently is when the fingerprints are sent off to the State they come back
- 5 because they are smudged/not clean. The Hollis Police Department, in their budget, is purchasing the new
- 6 technology that would scan fingerprints and send them off. What the District is including in its budget is
- the portion of the cost associated with the number of fingerprints processed. The total cost is about \$3,300.

Regarding safety/compliance issues, included is Phase I for security cameras (RMMS @ \$25,000 and CSDA @ \$23,000). The District is also at Phase I of the playground renovation (removal of all peastone and a new sub-surface installed).

The area of facilities maintenance is growing. The buildings are aging. At RMMS, a boiler replacement is proposed (\$8,700), an air handler replacement Phase I (\$15,000), window upgrades (\$6,500), exterior lighting (\$4,500), bookcase replacement - Phase I (\$2,500), chair replacement (\$2,700), and classroom flooring; rooms 1, 10, and 11@ \$3,800/each. At CSDA, student restroom resealing (\$8,500), exterior doors - Phase 2 of 2 (\$5,000), window balances/seals (\$5,500), lower server room A/C (\$5,000), water filling stations (2) (\$4,000), gym floor tarp replacement (\$6,000) and for grounds projects, erosion control/damage (\$7,000); will add many years of useful life to the retaining wall.

With regard to Warrant Articles, at the current stage, the operating budget is identified as \$9,770,242, in negotiation for teachers contract, full-day kindergarten \$143,350 (will be offset because of transportation piece - number will go down), SAU assessment - estimate \$320,000, contingency \$25,000, Maintenance Trust \$75,000, Special Education Trust \$25,000, Building Systems Evaluations \$68,000; would like to have experts come in to conduct an energy efficiency study.

The Maintenance Expendable Trust has a beginning balance of \$50,000, and a proposed Warrant Article of \$75,000. From that would come the boiler replacement at CSDA (\$40,000) resulting in an ending balance of \$85,000.

Ms. Sarris questioned the status of the RMMS roof. Principal Molinari stated it to be a rubber roof, which can last a lot longer than asphalt roofs. It was inspected two years ago. It has hit its expected life cycle, but he believes until there is some indication to do otherwise, because of the cost, he would suggest postponing. Superintendent Corey remarked that goes to the point of increasing the allocation to the Maintenance Trust; were the roof to go sooner than expected the funds would be available.

Superintendent Corey noted the operating budget for the current year is \$9,676,489. After Round 2 of the budget process, the amount is \$9,770,242, which represents an increase of 0.97% or \$93,753. He spoke of there being further to go in the process, and of the bond that is maturing. The goal is to balance tax relief with the bond; to look at the Warrant Articles we have to potentially commit to as taxpayers, and bring in an operating budget that would balance that all out. His goal would be to have an operating budget that is less than this year's. He noted an adjustment to the spreadsheet; the amounts listed for the Maintenance Trust and contingency allocations should be reversed. Shown on the spreadsheet is a placeholder for the teacher contract (this year's amount depicted), kindergarten, and building systems. If nothing were to change and the budget approved, as is, tomorrow, the total would be \$10,426,592.26 or an increase over

46 last year of \$178,861.26 or 1.75%.

Chairman Maguire spoke of line items identified as "New Items" that include dollar values but no further description, e.g., Line Item 2400.899.01/.02. Superintendent Corey stated the breakdown to be the information contained in the document titled "BSD FY21 Budget Detail for New Items".

Under special education, one of the topics that will be discussed at future meetings is the high probability the District will have a staff member who will be trained to be able to train other Speech Pathologists. If that occurs, the District can hire an Assistant Speech Pathologist (someone who is going for his/her degree). In the past, the District has not been able to do that given the difficulty with obtaining a license. The District had it at one point, that person retired, and now we are sending someone for that training. Right now we have budgeted Speech as consulting and our staff member (approx. \$100,000). Discussed by the Superintendent, Assistant Superintendent Thompson, and Amy Rowe was the possibility, with Board approval, of taking a slight risk in removing some of the funding from the budget. Although not 100% certain the individual will secure that license, they have a high rate of confidence that will occur. If not successful in that endeavor, the District could look to the Special Education Trust as they are new special ed costs coming in. There would also be the possibility of looking to the contingency fund. Taking this action could be another option for reducing the operating budget and still provided everything needed for the students.

Superintendent Corey questioned the will of the Board relative to where members would like to see the budget come in. Vice Chairman Haag commented on being pleased with the mindset of reducing the operating budget without impacting services. He would be like to see it go lower and is pleased attempts are being made. The Board has heard the will of the community, and would like to balance that against the needs of the District. There is the desire to support the teacher negotiation and potentially the all-day kindergarten as well.

Superintendent Corey stated the default budget will be higher than the proposed budget. He stated the desire to get somewhere between level funded and 1.5% by the end of Round 3. From there, there are decisions around Speech and Language, the Warrant Article, and a few other areas. Funding will be coming from the State, which is not intended to be spent. It will funnel down and address many of those warrant articles. If there remains a surplus of \$137,000, that is 1.3%. If you get 1.3% on the revenue side, and can get 1.5 - 2% on the expense side, then you are giving back. The vast majority of the bond savings is being eaten up by the required services for special education. Occupational Therapy, Physical Therapy, and Speech have all gone up considerably to meet the needs of new students.

Fiscal Year 2021 – SAU Budget Update

Superintendent Corey noted the SAU budget is approved in December and is the first number that becomes concrete and is passed into the district budgets for FY21.

The SAU is requesting a Facilities Director to be able to oversee all buildings. Originally, consideration was given to allotting a portion of the cost to each of the district budgets. The Budget Sub-Committee requested the entirety of the cost be included in the budget for the SAU. The cost of that position will be the difference between the operating budget and the default budget. The budget will come in around 3.5 - 4.5% over the current year's budget. The entirety of that increase is related to that position.

The SAU budget is made up basically of salary and benefits. The Maintenance Trust Fund is the rent the districts pay; comes into the SAU budget and is put into the Hollis School District Maintenance Trust Fund for 4 Lund Lane because the Hollis School District owns that. The Hollis School District is looking at the potential for a bond to redo the barn and upgrades to the SAU building. That total cost would be borne by

the taxpayers in Hollis because they are the owners of that. One of the things they will be asking for is some sort of commitment from the three districts for a long-term lease. If doing that project and it is going to be paid for through a ten-year bond, they would like to know the school boards all agree that the SAU offices will stay there for the ten years. Rent is calculated based on square footage. About 1,300 sq. ft. would be added at a rate of a little over \$6/sq. ft. Additional information on that will be available in the November/December timeframe.

With the approval of the SAU 41 Governing Board, the Administration would utilize a smaller portion of the Retained Fund Balance just to reduce the amount to be raised through taxes. The goal is for the Retained Fund Balance to be between 7-10% of the budget. It is approaching the 10% mark. The Budget Sub-Committee is considering a request for \$10,000 - \$20,000 to be used to offset specific items within the SAU budget.

Vice Chairman Haag spoke of the long-term lease discussion, and questioned if a review has been done of available space within the two towns. Superintendent Corey stated if what is proposed is approved, the barn would be completely redone, and probably 7 people currently housed in the existing offices would be moved into that renovated space. It would also include a conference room that could be utilized by the school boards and/or community groups. One of the best pieces of the renovation is removal of the bathtub on the second floor of the existing building, which would provide for a hallway eliminating the need to enter offices to gain access to other offices. A comparison of rental space was done about three years ago, and commercial space could not be rented for an amount anywhere close to the rental amount at 4 Lund Lane.

Superintendent Corey stated the parcel includes the building, barn, parking, and the entirety of the field. His recommendation to the Hollis School Board is that, as part of the project, the Deed be split, and the Hollis School District take ownership of the field separate from the barn. Should there be a different direction down the road, the field could not be lost to the district.

Chairman Maguire remarked he understands the desire for a commitment for leasing of the space prior to the letting of a bond. He stated the desire for some level of protection that the rent will not all of a sudden double or triple several years into that agreement.

Superintendent Corey stated his suggestion would be when the barn is completed, the existing rate be utilized for the first year, and then develop what the rate should be moving forward so that it is understood prior to a commitment being made by the districts. With the barn being done and the renovations to the SAU, he believes the rental monies (maintenance fee) will suffice for a number of years.

Brian Rater, Chair, Brookline Finance Committee, spoke of the past practice of conducting a budget workshop at the end of November, and requested that be scheduled. He would like to receive, in advance of that workshop, an electronic copy of the budget and the Capital Improvement Plan (CIP). With regard to the kindergarten warrant article, the Finance Committee will be interested in understanding the ongoing operational expenses as well as the first year expense.

Superintendent Corey stated the regularly scheduled November meeting will include the budget workshop.
The information requested will be distributed.

DELIBERATIONS

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• To see what action the Board will take regarding Policy JH - Attendance, Absenteeism and Truancy

- 1st Reading: 3/27/19
- 2nd Reading 4-17-19 (as amended)
- 3rd Reading 6-12-19 (as amended)

Given its fourth reading;

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MOTION BY MEMBER HAAG TO ACCEPT THE FOURTH READING AND ADOPT POLICY

JH – ATTENDANCE, ABSENTEEISM AND TRUANCY

- 11 MOTION SECONDED BY MEMBER SARRIS
- 12 MOTION CARRIED
- 13 **4-0-0**

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- To see what action the Board will take regarding Policy DJB Purchasing Procedures
 - 1st Reading 6-12-19

Given its second reading:

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Superintendent Corey noted the inclusion of "or his/her designee" following "Superintendent". A lot of time the Business Office is responsible for doing the purchases. The language "that all purchases are made on properly approved purchase orders", addresses a desire raised by the auditors that all purchases are documented through a properly generated purchase order. Often times, teachers would utilize a discount in various locations, purchase products and be reimbursed.

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MOTION BY MEMBER HOWIE TO ACCEPT THE SECOND READING OF POLICY DJB -

26 PURCHASING PROCEDURES

MOTION SECONDED BY MEMBER SARRIS

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ON THE QUESTION

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Ms. Sarris questioned if the desire is to avoid the process of a purchase being made followed by reimbursement, and was told that is the case.

reimbursement, and was told MOTION WITHDRAWN

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MOTION BY MEMBER HAAG TO ACCEPT THE SECOND READING, WAIVE THE THIRD

- 36 READING, AND ADOPT POLICY DJB PURCHASING PROCEDURES
- 37 MOTION SECONDED BY MEMBER HOWIE
- 38 **MOTION CARRIED**
- **4-0-0**

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- To see what action the Board will take regarding Policy IMG Animals in the Classroom
- 1st Reading 6-12-19
- 43 *Given its second reading*;

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- 45 Superintendent Corey noted the policy discusses animals on school grounds and provides the
- Superintendent or his/her designee the ability to establish guidelines for bringing the animals into the
- 47 classroom. The policy clarifies what is permitted.

Asked if the policy has an impact on insurance, Superintendent Corey remarked ultimately everything has something to do with insurance. In that regard, this is a minor piece. He spoke of the importance of guarding against exposure for children having allergies.

Chairman Maguire noted the language that prohibits unauthorized animals from school buildings or on school grounds. He questioned if the intent is that the policy be geared toward school hours. He provided the example of weekends when people might bring their dogs onto the school fields. Superintendent Corey stated it is meant to cover school property. You want to provide the authority to control behavior. He provided the example of a dog on school grounds biting a child. In such an instance it does come back to an insurance issue. It is not something the District is out actively policing, but it provides the authority if needed.

Ms. Sarris questioned where the line is drawn, e.g., were someone to request to hatch chickens in a classroom, is there the opportunity because there is a start and finish to the time in the school and the intent is a learning experience. Superintendent Corey remarked if a teacher wanted to do something around a specific animal he/she would go through Assistant Superintendent Bergskaug in regard to the curriculum matter.

- MOTION BY MEMBER HAAG TO ACCEPT THE SECOND READING OF POLICY IMG -
- 20 ANIMALS IN THE CLASSROOM
- 21 MOTION SECONDED BY MEMBER HOWIE
- 22 MOTION CARRIED
- **4-0-0**

- To see what action the Board will take regarding Policy JICL School District Internet Access for Students
 - ^{1st} Reading 6-12-19

Given its second reading;

 Superintendent Corey stated the policy to be in place in other districts, and it works very well. It governs student use of computers. It is usually addressed first by the classroom teacher and then referred to the building Principal who addresses situations on a case-by-case basis with the primary goal being the education of the student.

Brought back at the time of the third reading will be a review of grade 6 students having access to email. When the District originally began utilizing Google, email access was not granted by the Board. It was at the Hollis School District. The result is students arriving at the middle school with a slight difference on how they communicate. All students have an email, but not all students have access to it. The desire is to begin, with the Board's approval, give the 6th grade students access beginning in November. If that goes well, it would likely be extended to grades 5 and 4, and ultimately move it down.

Asked if the policy becomes part of the handbook, Superintendent Corey spoke of internet safety lessons.

- MOTION BY MEMBER HAAG TO ACCEPT THE SECOND READING OF POLICY JICL -
- 45 SCHOOL DISTRICT INTERNET ACCESS FOR STUDENTS
- 46 MOTION SECONDED BY MEMBER SARRIS

ON THE QUESTION

1 2 3	Ms. Sarris stated her support. The teachers are now encouraging students to advocate for themselves and communicate with them. She would personally rather have that channel that is within the system for the students to communicate electronically rather than kids using their personal address to send an email to		
4 5	their teachers.		
6 7	Chairman Maguire suggested an amendment to the third paragraph by providing a definition to the word "computers" to include tablets and any electronic device that can connect to the internet. The consensus		
8 9	was to amend the language to "All devices with SAU 41 internet access". MOTION CARRIED		
10 11	4-0-0		
12 13	APPROVAL OF MINUTES		
14 15	Brookline School Board		
16 17	The following amendment was offered:		
18 19	Page 7, Line 42; replace "difficult" with "difficulty"		
20 21 22 23	MOTION BY MEMBER HAAG TO ACCEPT, AS AMENDED MOTION SECONDED BY MEMBER HOWIE MOTION CARRIED 4-0-0		
24 25	NON-PUBLIC SESSION		
26 27 28 29 30 31	MOTION BY MEMBER HAAG THAT THE BOARD, BY ROLL CALL, GO INTO NON-PUBLIC SESSION PURSUANT TO RSA 91-A:3 II (c) TO DISCUSS A MATTER, WHICH IF DISCUSSED IN PUBLIC, WOULD LIKELY AFFECT ADVERSELY THE REPUTATION OF A PERSON, OTHER THAN A MEMBER OF THE BODY OR AGENCY ITSELF MOTION SECONDED BY MEMBER HOWIE		
33 34	A Viva Voce Roll Call was conducted, which resulted as follows:		
35 36	Yea: Kenneth Haag, Rebecca Howie, Erin Sarris, Matthew Maguire 4		
37 38 39	Nay: 0 MOTION CARRIED		
40 41	The Board went into non-public session at 7:17 p.m. The Board came out of non-public session at 7:23 p.m.		
42 43	<u>ADJOURNMENT</u>		
14 15 16 17	MOTION BY MEMBER HAAG TO ADJOURN SECONDED BY MEMBER HOWIE MOTION CARRIED 4-0-0		

1	The October 23, 2019 meeting of the Bro	ookline School Board was adjourned at 7:25 p.m.
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4	Date	Signed

